

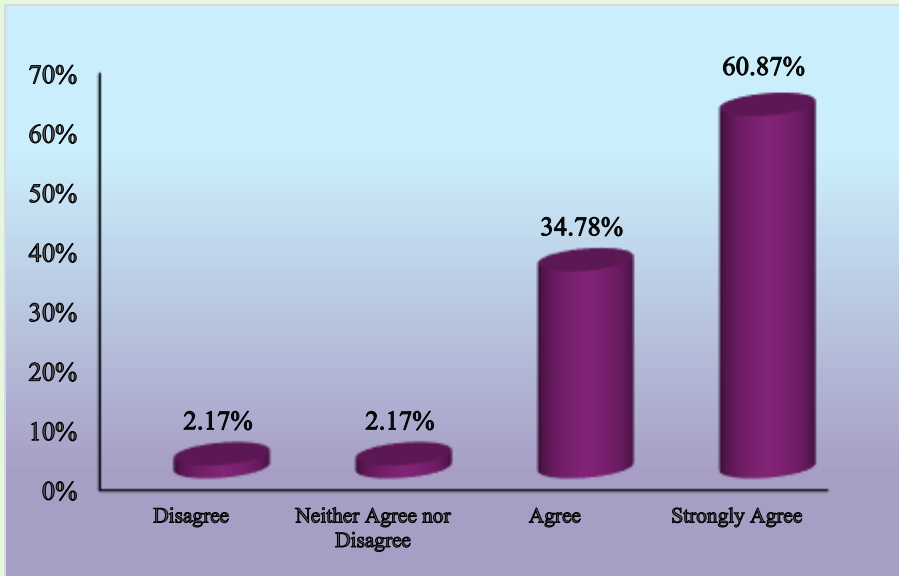


A++
AGGARWAL COLLEGE BALLABGARH
A Post Graduate Co-educational College
NAAC Accredited A++ (CGPA: 3.57)
ISO 9001:2015 & ISO 14001:2015 Certified
College with Potential for Excellence (CPE) Status by UGC
Affiliated to M.D. University, Rohtak

*Evaluation of
Feedback from
Teachers
2023-2024*



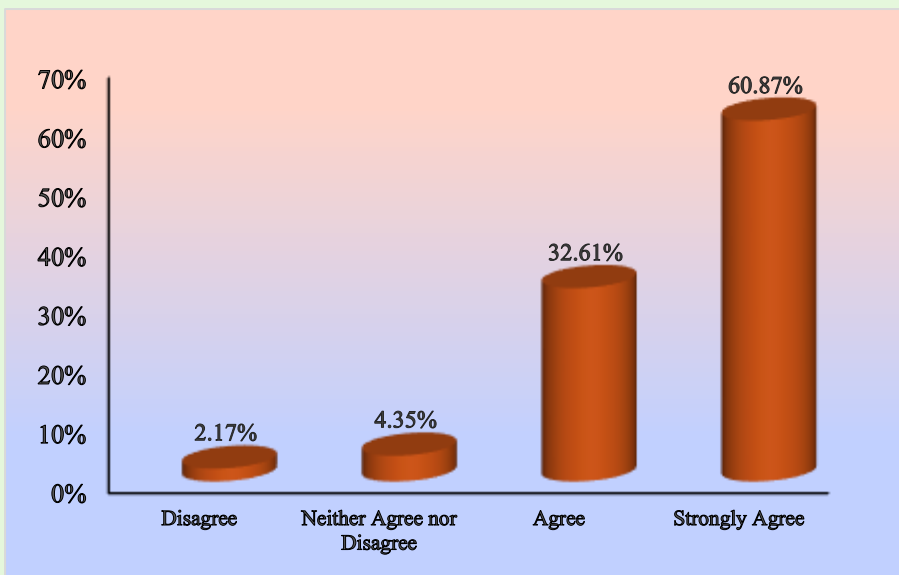
1. Relishing teaching and adding to my knowledge base



Action Taken: -

- Access granted to online journals, DELNET, and SWAYAM resources.
- Research and publication incentives introduced.
- Academic audit initiated to align teaching with evolving trends

2. The academic environment and ambience in the college is highly favourable.

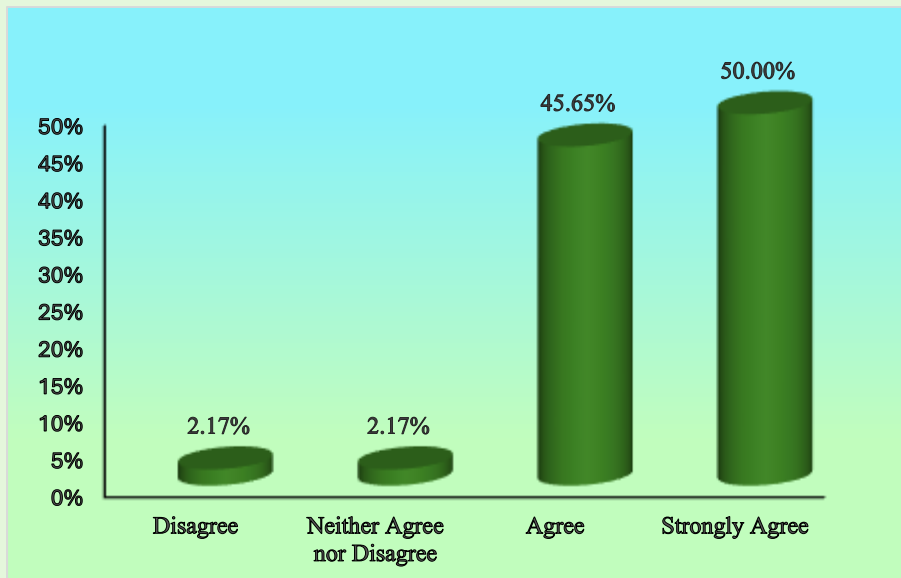


Action Taken: -

- More student-centered activities supported to enhance the atmosphere.
- Campus beautification and maintenance schedules streamlined.
- Regular review of faculty workspaces and department infrastructure.



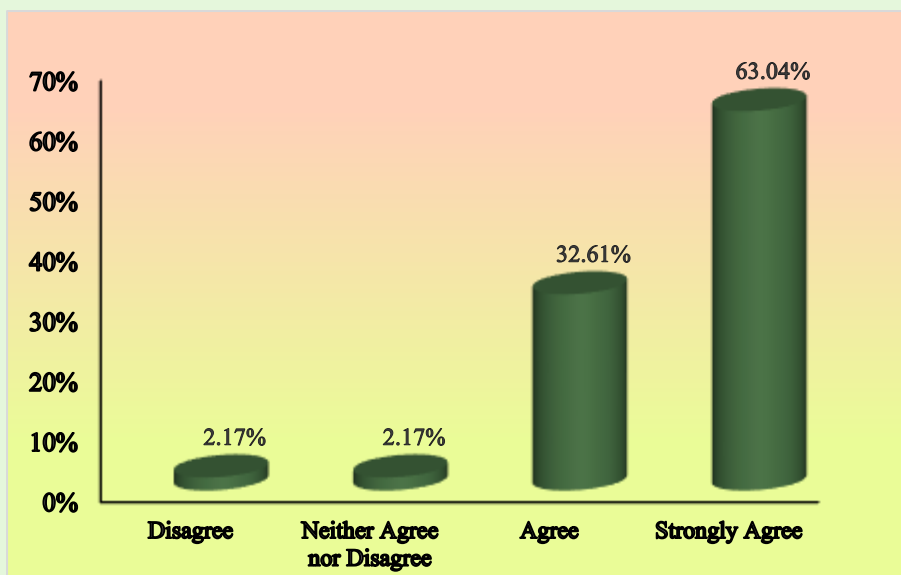
3. The time-table of the college is flexible



Action Taken: -

- Adjustments allowed for research, administrative duties, and personal needs.
- Provisions made for compensatory classes and academic leave.
- Periodic feedback taken to improve timetable management.

4. The department always motivate and exhorts

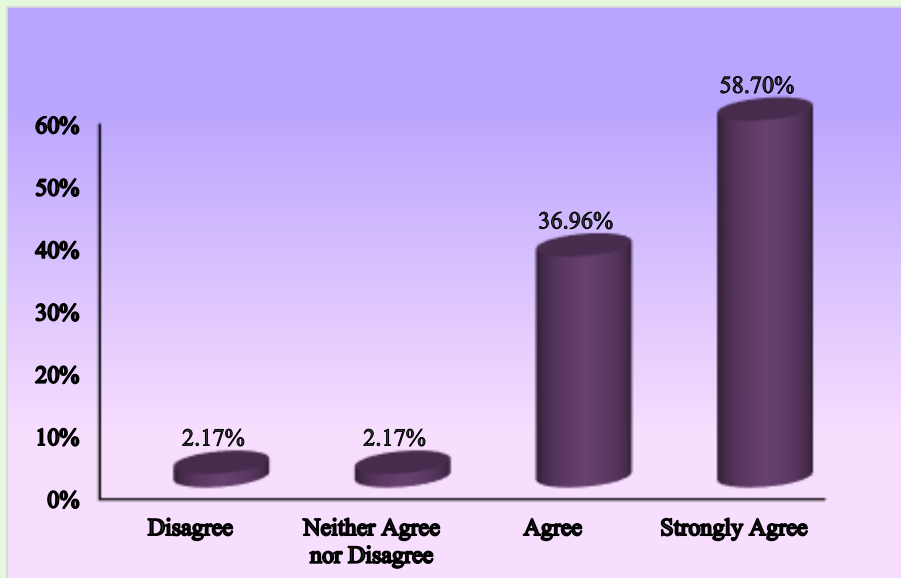


Action Taken: -

- Faculty were encouraged and financially supported to attend and present at UGC and AICTE-recognized events.
- HODs were instructed to share conference opportunities regularly.
- Training sessions on abstract writing.



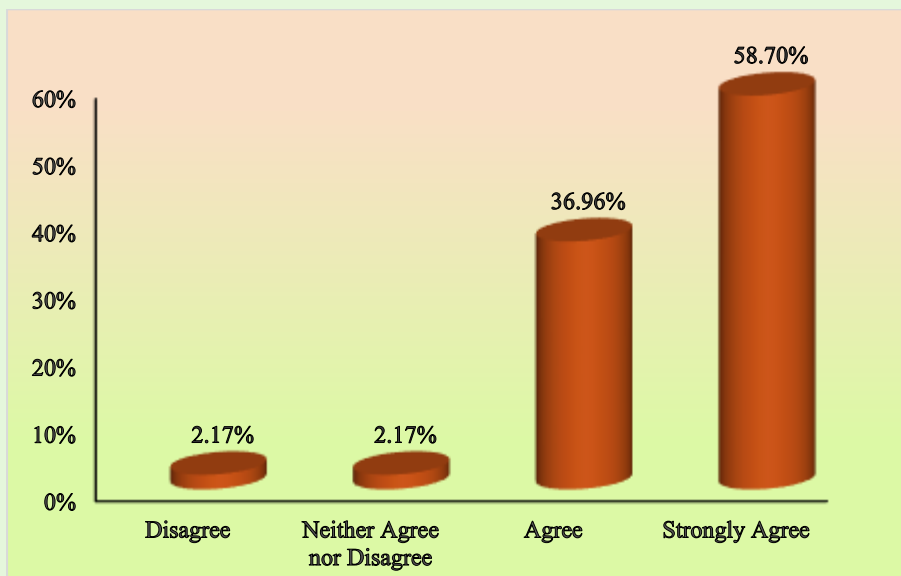
5. Always given the opportunity to contribute at various levels.



Action Taken :-

- Faculty were involved in planning and delivering talks during in-house events.
- A calendar of academic events was circulated in advance
- Roles were rotated among staff to ensure equal participation.

6. Encouraged to give suggestions

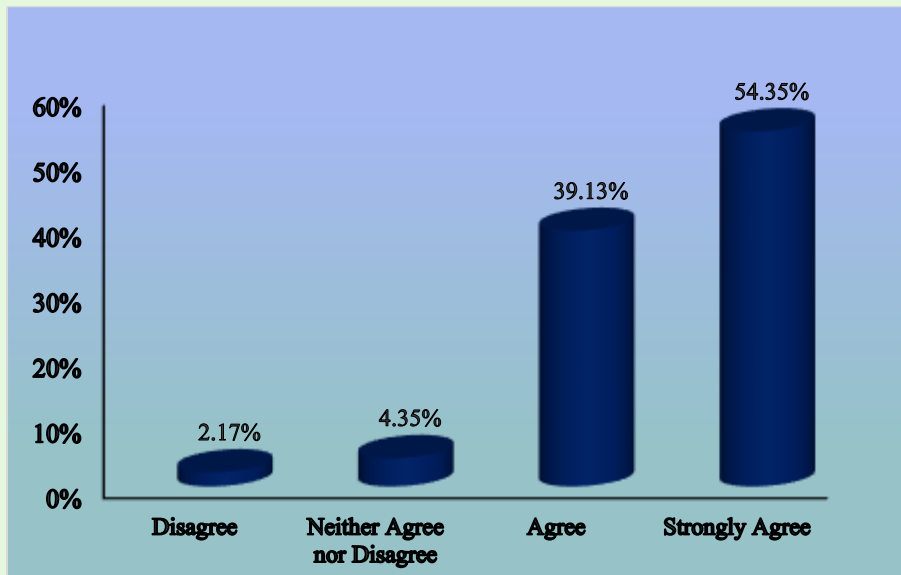


Action Taken:-

- A suggestion portal was created for anonymous submissions.
- Ideas from faculty were documented and shared with IQAC for further action.



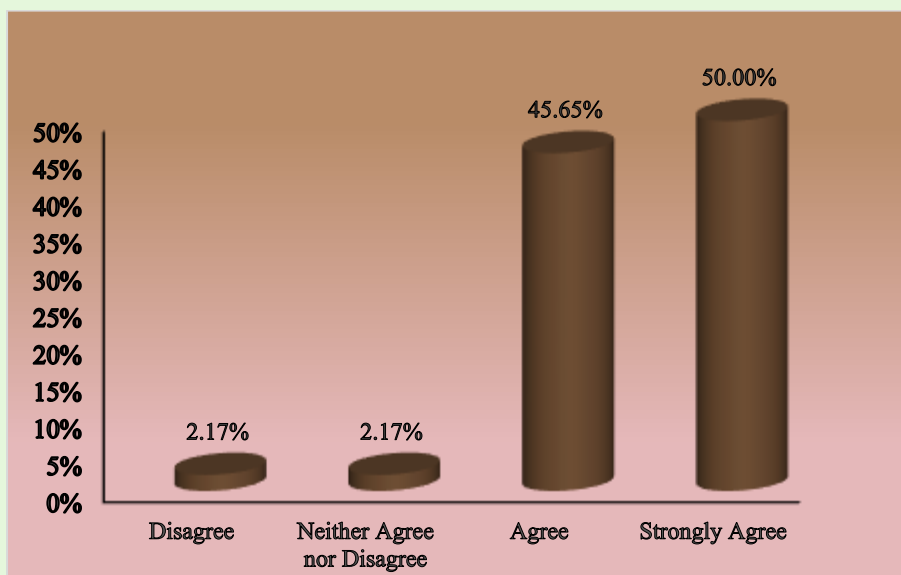
7. The HOD always gives due consideration to my academic issues



Action Taken: -

- HODs were oriented on grievance redressal procedures and empathetic communication.
- Open-door policies were promoted to foster trust and transparency.
- A grievance log was maintained and reviewed periodically.

8. The infrastructure for IT applications in teaching is adequate

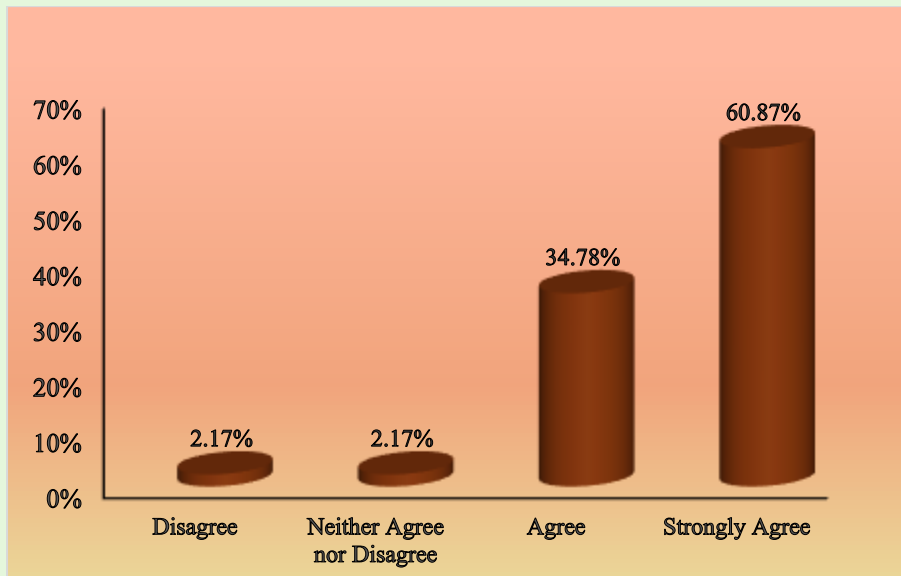


Action Taken: -

- New smart boards and projectors were installed in classrooms.
- IT helpdesk support was made more responsive and accessible during class hours.
- Annual audits ensured all IT tools were upgraded and maintained.



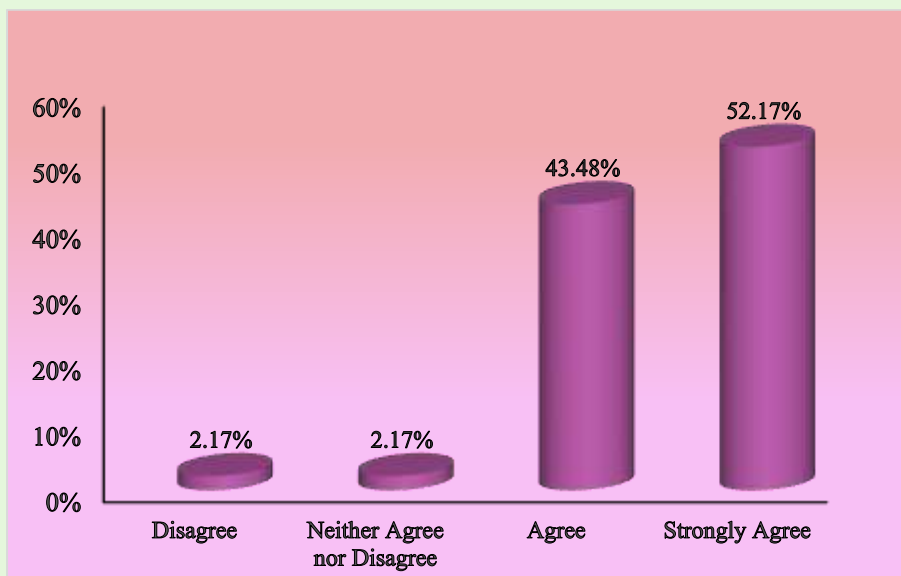
9. The college gives me opportunity to participate.



Action Taken: -

- Faculty were nominated to serve in academic, administrative, and cultural committees.
- A rotation policy was followed to ensure broad participation and fair representation.
- Faculty participation was recognized in their annual appraisals.

10. I always get full cooperation by members

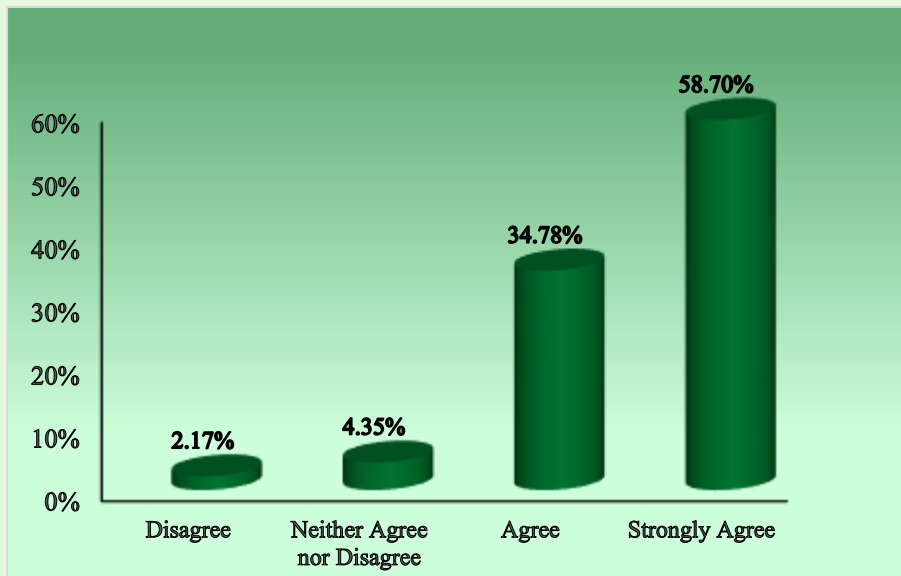


Action Taken: -

- Departmental cooperation was emphasized through inter-personal communication training.
- For regular coordination, meetings were organized for smooth execution of committee responsibilities.



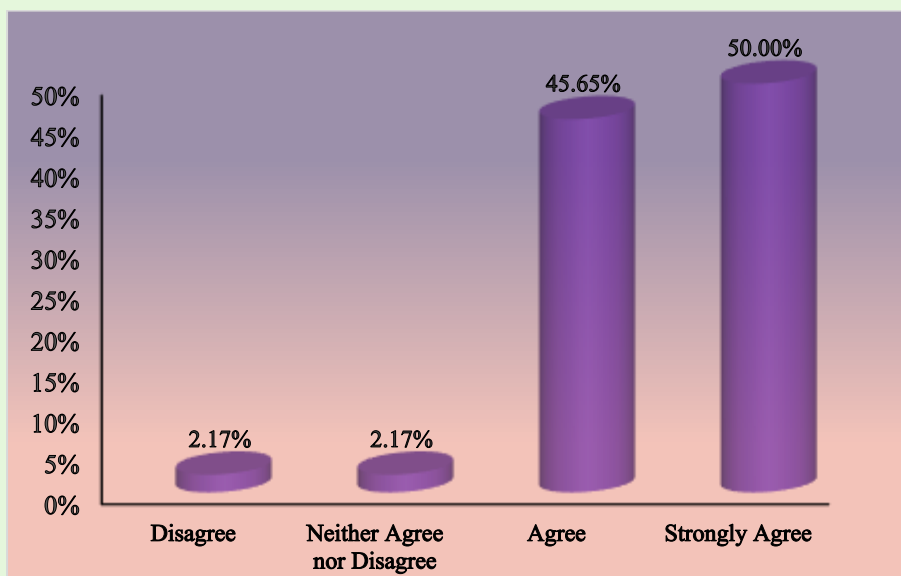
11. The internal evaluation of the college is transparent



Action Taken:-

- Introduced co-evaluation for internal consistency.
- Students encouraged to reflect on feedback in written form.
- Result discussion is scheduled post-assessment

12. The workshops on ICT are highly informative.

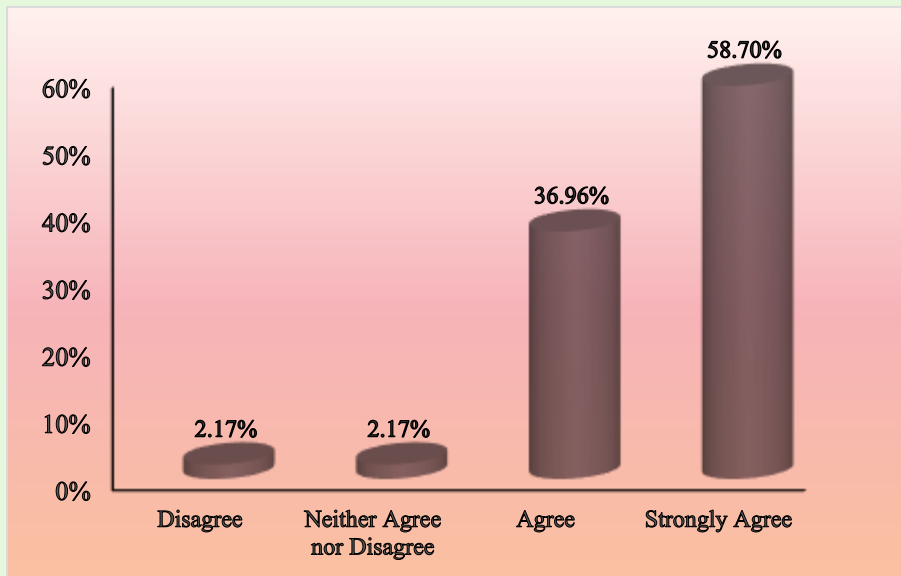


Action Taken:-

- Specialized ICT sessions were conducted focusing on new tools and applications in teaching.
- Faculty were encouraged to demonstrate innovative digital methods during workshops



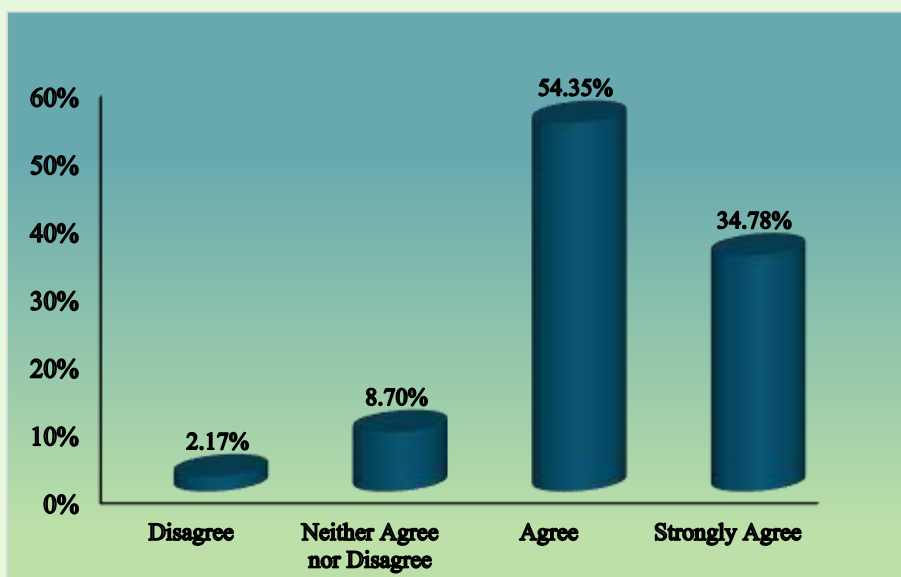
13. All the faculty members in the department assist each other



Action Taken: -

- Inter-disciplinary brainstorming meets are scheduled to exchange academic practices.
- Shared drive systems introduced for lesson plans and resources.

14. The facilities in the college are adequate and excellent

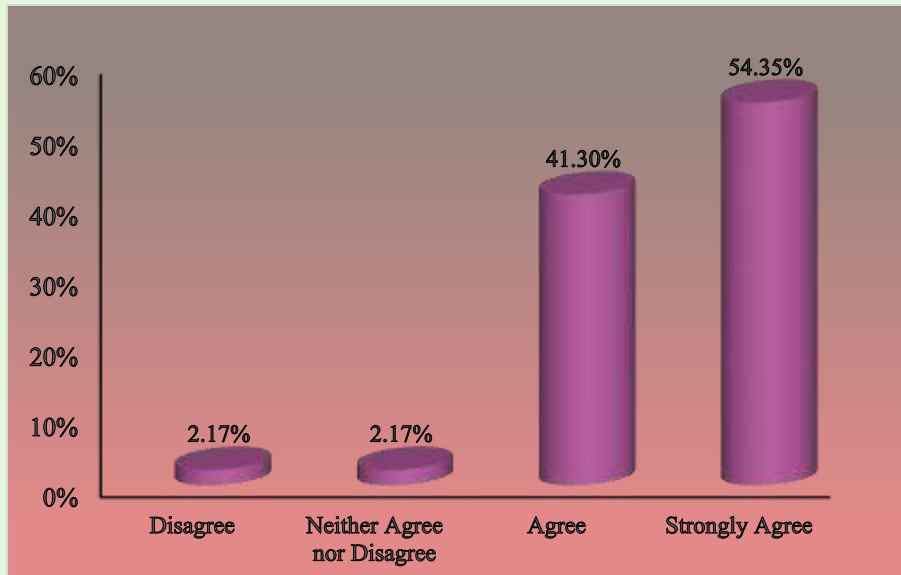


Action Taken : -

- Wi-Fi coverage expanded to more blocks and labs.
- Canteen menu and hygiene reviewed based on feedback.
- Clean drinking water stations inspected and upgraded.



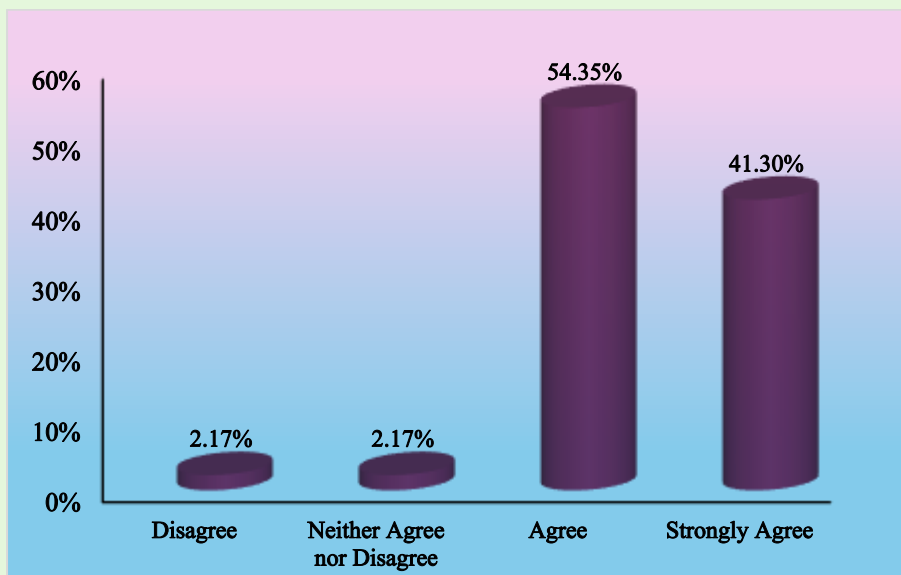
15. Opportunities for higher learning and research



Action Taken:-

- Faculty were informed of national/international FDPs and certification courses.
- Research cells were strengthened with access to e-resources and plagiarism detection tools.
- Interdisciplinary proposals were encouraged

16. The training for using Smart Boards efficiently was highly resourceful.

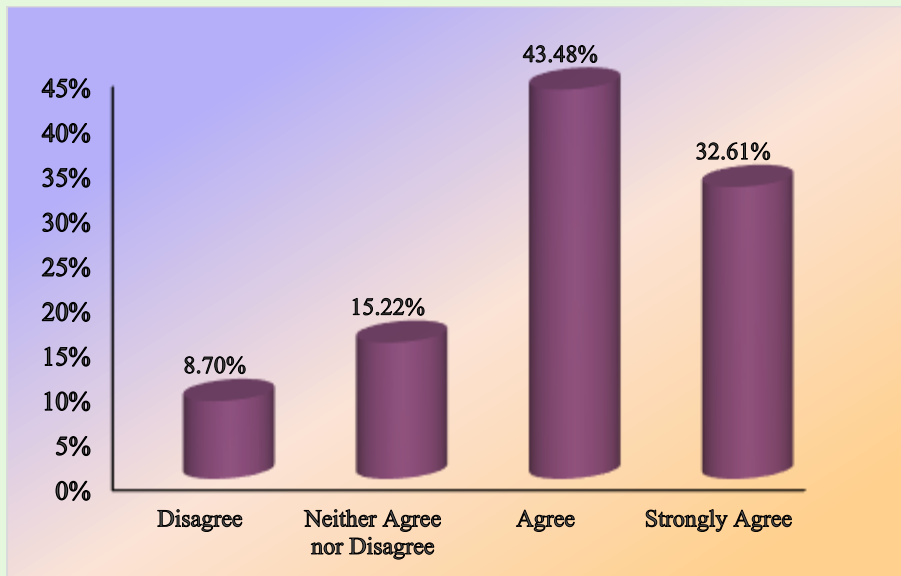


Action Taken:-

- External reviewers invited to enhance research proposal quality.
- Tie-ups with academic publishers explored for research visibility.



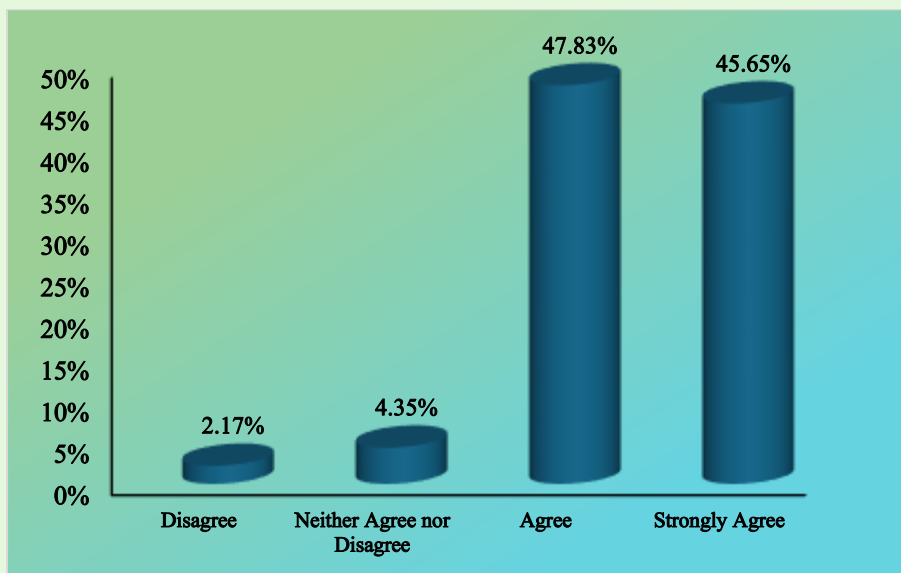
17. Urgent need of more training for using Smart Boards more efficiently.



Action Taken:-

- External reviewers invited to enhance research proposal quality.
- Tie-ups with academic publishers explored for research visibility.

18. The college library has adequate and relevant books

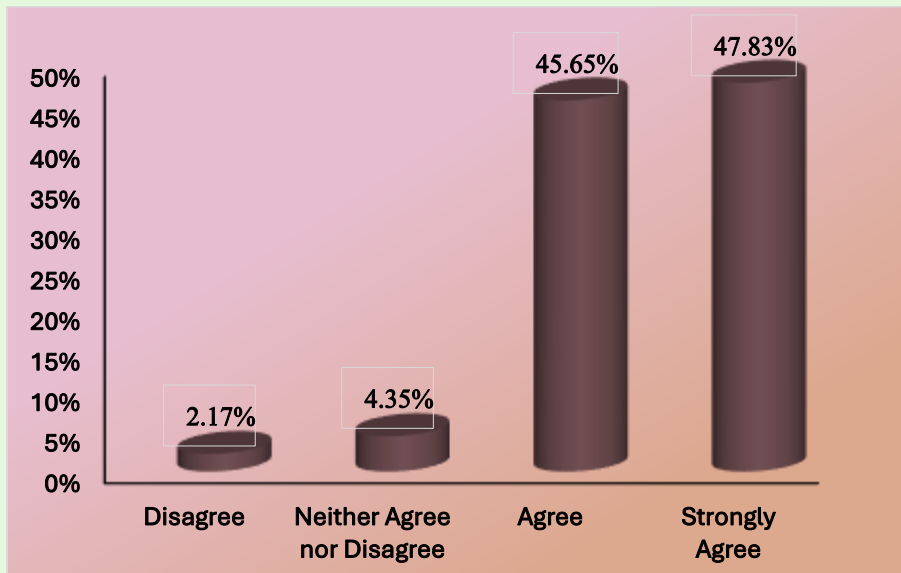


Action Taken: -

- Department-wise book procurement list maintained.
- Reading zone with extended hours launched.
- Digital catalogue upgraded with search filters.



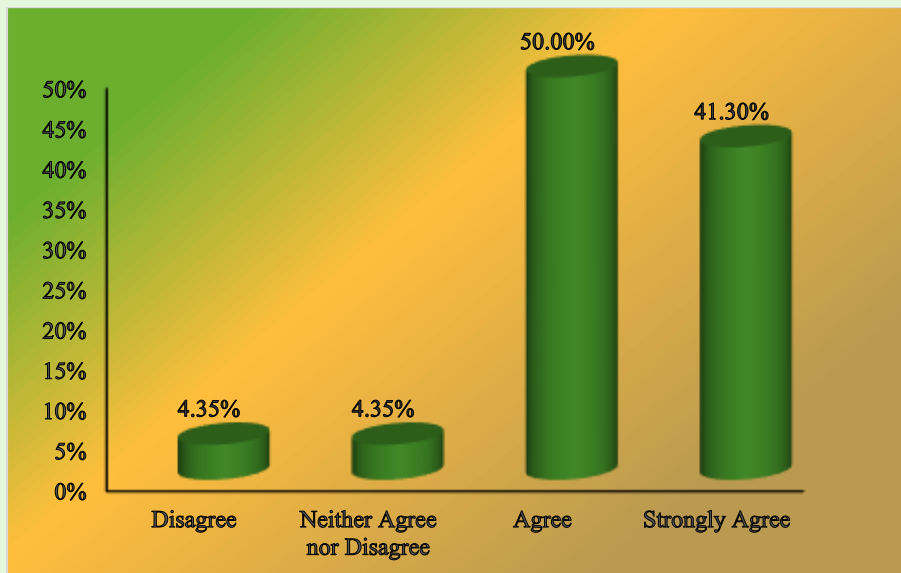
19. Ample learning opportunities for career enhancement



Action Taken: -

- Faculty were guided for career progression paths and higher education programs.
- Grants and conferences were promoted with proper administrative support.

20. The working environment in the college is stress free and conducive



Action Taken: -

- Suggestions were invited on creating a more comfortable work setting.
- Grievance-free status was regularly reviewed and celebrated